



**Annika Voltan** is an Assistant Professor in the Management Department at Saint Mary's University (SMU), where she teaches social and sustainable entrepreneurship, and leadership with systems thinking. Prior to joining academia, Annika held leadership roles in two local nonprofit organizations – Inspiring Communities and Impact Organizations of Nova Scotia – aimed at community collective impact and strengthening sector capacity for positive change. Before joining the nonprofit sector, she spent a

decade in public policy in federal and provincial government departments focusing on climate and social policy development. Annika has a PhD in social entrepreneurship and research interests in networks for community building and social innovation, and organizational and leadership behaviours that contribute to positive social impact.